

OFFICIAL COUNCIL PROCEEDINGS

**December 18, 2001
7:00 P.M.**

ROLL CALL

Present: Council Members Morgan, Janes, Wilson, Dexheimer, Behymer and Higdon. – 6

Absent: Mayor Hark –1

CALL TO ORDER

There being a quorum present, Mayor Pro Tem Dexheimer called the meeting to order.

Council Member Wilson made a motion to excuse Mayor Hark. Council Member Behymer seconded the motion.

Motion carried.

INVOCATION

Council Member Behymer gave the invocation.

PLEDGE OF ALLEGIANCE

City Attorney Bob Curtis led the Pledge of Allegiance to the Flag.

APPROVAL OF MINUTES

Council Member Behymer made the motion to approve the minutes from the December 4, 2001 regular meeting. Council Member Wilson seconded the motion.

Motion carried.

**APPROVAL OF PAYROLL AND CLAIMS
December 2001 – First Half**

Council Member Behymer made the motion to approve the payroll and claims for the first half of December 2001. Council Member Janes seconded the motion.

Motion carried.

SALES TAX REPORT

The Clerk reported we received \$276,638.50 from the Dept. of Revenue for the 1-cent sales tax distribution for the month of December. This compared to last year's figure of \$270,734.16 for the same period.

The Clerk reported we received \$138,319.25 from the Dept. of Revenue for the ½ cent sales tax distribution for the month of December. This compared to last year's figure of \$135,367.04 for the same period.

The Clerk reported we received \$138,276.73 from the Dept. of Revenue for the ½ cent park tax distribution for the month of December. This compared to last year's figure of \$135,450.28 for the same period.

MAYOR ROY HARK

(Due to the absence of Mayor Hark, Mayor Pro Tem Dexheimer presented the agenda items)

Re: Discussion of Meeting Date for January Council

Since the first Tuesday in January falls on New Years Day, which is a holiday, changing the date of this Council Meeting was discussed. A motion was made by Council Member Wilson to move the first meeting to the second Tuesday in January, which would be January 8, 2001. Council Member Wilson then amended his motion to move the first meeting date to Tuesday, January 8, 2001 and to also include moving the second meeting date to January 22, 2001. Council Member Behymer seconded the motion.

Motion carried.

**Re: Resignation of Council Member Behymer from Zoning and Planning and
Northeast Missouri Development Authority Board**

Motion to accept the resignation of Council Member Behymer from both Boards was made by Council Member Higdon. Council Member Wilson seconded the motion.

Motion carried.

Mayor Pro Tem Dexheimer also asked the City Clerk to send a letter of appreciation to Council Member Behymer for his service on these Boards.

After a discussion to find Council Members for Board Member replacement, Council Member Wilson made a motion to appoint Council Member Janes to the Planning and Zoning Commission. Council Member Wilson then amended his motion to appoint Council Member Janes to the Planning and Zoning Commission and also to the Northeast Missouri Development Authority Board. Council Member Behymer seconded the motion.*

Motion carried.

* Amendment to this paragraph was made at the January 8, 2002 Council Meeting. It reads:

"After a discussion to find Council Members for board member replacement, Council Member Wilson made a motion to appoint Council Member Janes to the Planning and Zoning Commission and the Northeast Missouri Development Authority Board. After discussion, it was decided that it was the Mayor's duty to appoint someone for the Northeast Missouri Development Authority Board. Council Member Wilson then mended his motion to elect Council Member Janes to the Planning and Zoning Commission. Council Member Behymer seconded the motion.

Motion carried."

Re: Approval of Appointment to Police and Fire Retirement Board

Mayor Pro Tem Dexheimer announced that the results of the Police Department election. The result was to re-instate Lt. Lyndell Davis for another three-year term to this Board. Mayor Pro Tem made the nomination for Lt. Lyndell Davis and stated that we would vote for approval on this nomination at the next meeting.

CITY MANAGER GARY SHIMUN

Re: Creation of Landmarks and Monuments Board

(Bill No. 01-804 to follow)

Mr. Shimun explained to Council the need for this Board and gave examples of several projects that it would be involved with. He asked Council's approval for this Board under the bill to follow.

Re: General Municipal Election for April 2, 2002

(Bill No. 01-805 to follow)

Mr. Shimun explained the two issues that would be presented on the ballot for the April 2, 2002 Election. The City will be asking for a ¼ cent sales tax increase to be designated for fire protection purposes. The ballot will also include the 6th Ward Council seat for a three-year term. He asked Council's approval of placing these two issues on the ballot in April by approving the bill to follow.

COUNCIL MEMBER KYLE WILSON
Re: Human Resource Consulting Fees

Council Member Wilson expressed his concern over the numerous consultant fees used for human resource services. He discussed with Council the need for Council's pre-approval of some of these fees if they are to go over a certain amount. He also suggested that some of the human relations problems did not need outside consultation and perhaps the City Manager, with the guidance of the City Attorney, could handle more of the problems in-house.

Chief Downs explained to Council Member Wilson his purpose for hiring an outside consultant for many of the problems he was handling at the present time in his department.

City Manager Gary Shimun also discussed the need for human relation's expertise and said that he was presently working on a plan for next year's budget to solve the problem.

Council Member Wilson directed Mr. Shimun to check into proposals for human resources options and present them to council at a later date.

COUNCIL MEMBER DEXHEIMER
Re: Employee Guide to Success

Council Member Dexheimer presented to Council changes he would like to see in the Employee Guide to Success. These include a wording change in the definition of hours worked when figuring overtime. He made a motion to have the City Attorney prepare an ordinance reflecting these changes to the Employee Guide to Success. This would be presented at the next meeting. Council Member Wilson seconded the motion.

Motion carried.

BILL LANKFORD – PARKS AND RECREATION
Re: Bid Recommendation for the Community Pool Renovation

Mr. Lankford recommended that the bid be awarded to Bleigh Construction Company who was the lowest bidder on this project, in the amount of \$1,394,000.00. During discussion of this project, Mr. Lankford stated that the Pool would probably not be open for the next season because of work on this project. He informed Council that he had contacted several private pools in the City in regards to working with them on this situation.

Motion was made by Council Member Behymer to award the bid to Bleigh Construction. Council Member Wilson seconded the motion.

Motion carried.

CITY PLANNER JERRY KELLEY
Re: Acquisition of Properties for Diamond Blvd. Extension
(Resolutions 942, 943, & 944 to follow)

Mr. Kelley explained to Council the need to acquire the property for the completion of the Diamond Blvd. Project. He stated that this would be the last acquisition necessary to complete this project. He asked Council's approval of these acquisitions by approving the Resolutions to follow. Council Member Higdon asked to be excused from the vote on one of the Resolutions since he is employed by one of the entities in question. Mayor Pro Tem Dexheimer acknowledged his request to abstain.

Re: Perry State Bank Petition for Annexation

Mr. Kelley presented to Council the need for a public hearing to complete the voluntary annexation procedure for Perry State Bank. He asked Council to set a date for this public hearing. Motion was made by Council Member Morgan to set the date of the public hearing for Tuesday, January 8, 2001 at 6:50 P.M. Council Member Higdon seconded the motion.

Motion carried.

CHIEF DOWNS – HANNIBAL POLICE DEPT.
Re: Information on Technology Upgrade

Chief Downs presented an outline to Council from "Lawmakers", a program that is the software needed to complete the upgrade for the computer system used by his

department. He explained the features that were needed and could be utilized to streamline procedures and reduce time spent on paper work. He asked Council's permission to go out for bids on this project. After questions about this program, Council approved the Chief's request to obtain bids.

Re: Request for Approval of Hiring and Retention Incentives

Chief Downs presented two hiring incentives that he felt would help in recruitment and retention of police officers. The first hiring incentive would be an up-front payment to the newly hired officer for having their POST License. The officer who qualifies for this payment would sign an agreement stating that if he resigned within the next three years, he would pay back the "hiring incentive" on a prorated basis.

The second hiring incentive would be an "education incentive". This would assist an officer seeking a degree in the law enforcement field. It would be available to officers who have completed their probation period and would be paid out yearly in accordance with the degree that they were earning.

Council took no action on this recommendation at this time.

RESOLUTION

942

A RESOLUTION APPROVING THE PURCHASE OF REAL ESTATE BY THE CITY OF HANNIBAL FOR THE PURPOSE TO ACQUIRE RIGHT-OF-WAY FOR THE EXTENSION OF DIAMOND BOULEVARD (Atkins property)

Motion was made by Council Member Wilson to have the Clerk read Resolution 942 and call the roll for adoption. Council Member Behymer seconded motion.

Motion carried.

Roll Call

Yes: Council Members Morgan, Janes, Wilson, Dexheimer, Behymer and Higdon - 6

No: -0-

Mayor Pro Tem Dexheimer declared Resolution 942 duly approved and adopted on this date.

**RESOLUTION
943**

**A RESOLUTION APPROVING THE PURCHASE OF REAL ESTATE BY THE
CITY OF HANNIBAL FOR THE PURPOSE TO ACQUIRE RIGHT-OF-WAY
FOR THE EXTENSION OF DIAMOND BOULEVARD
(Zeiger property)**

Motion was made by Council Member Morgan to have the Clerk read Resolution 943 and call the roll for adoption. Council Member Janes seconded the motion.

Motion carried.

Roll Call

Yes: Council Members Morgan, Janes, Wilson, Dexheimer, Behymer and Higdon - 6

No: -0-

Mayor Pro Tem Dexheimer declared Resolution 943 duly approved and adopted on this date.

**RESOLUTION
944**

**A RESOLUTION APPROVING THE PURCHASE OF REAL ESTATE BY THE
CITY OF HANNIBAL FOR THE PURPOSE TO ACQUIRE RIGHT-OF-WAY
FOR THE EXTENSION OF DIAMOND BOULEVARD
(Farm & Home property)**

Motion was made by Council Member Janes to have the Clerk read Resolution 944 and call the roll for adoption. Council Member Behymer seconded the motion.

Motion carried.

Roll Call

Yes: Council Members Morgan, Janes, Wilson, Dexheimer and Behymer - 5

Abstain: Council Member Higdon – 1

No: -0-

Mayor Pro Tem Dexheimer declared Resolution 944 duly approved and adopted on this date.

BILL NO. 01-804

AN ORDINANCE CREATING AND ESTABLISHING A LANDMARKS AND MONUMENTS BOARD

Motion was made by Council Member Wilson to have the Clerk give this bill a first reading. Council Member Behymer seconded the motion.

Motion carried.

FIRST READING

BILL NO. 01-805

AN ORDINANCE PROVIDING FOR A MUNICIPAL ELECTION TO BE HELD ON TUESDAY, APRIL 2, 2002

Motion was made by Council Member Behymer to have the Clerk give this bill a first reading. Council Member Wilson seconded the motion.

Motion carried.

FIRST READING

CLOSED SESSION

Mayor Pro Tem Dexheimer entertained a motion to go into closed session in accordance with RSMo 610-021 sub paragraph (2) admitting the Council, City Manager, City Attorney and City Clerk. Motion for this was made by Council Member Behymer. Council Member Higdon seconded the motion.

Motion carried.

ADJOURNMENT

Mayor Pro Tem Dexheimer made motion to go back into open session and adjourn.
Council Member Higdon seconded the motion.

Motion carried.