

**City of Hannibal
Medical Benefit Plan
Amendment No. 1**

For the Plan Document and Summary Plan Description, which is effective January 1, 2021, City of Hannibal and Board of Public Works hereby amends such document as of January 1, 2021, as follows:

Under SECTION IV—SCHEDULE OF BENEFITS, J. Schedule of Medical Benefits, DELETE:

Breastfeeding Pump and Supplies	No Charge	No Charge	50% after deductible	Breastfeeding support, supplies, and counseling. Over-the-counter breast pumps and supplies are covered at the non-network benefit level.
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And REPLACE with:

Breastfeeding Pump and Supplies	No Charge	No Charge	50% after deductible	Calendar Year Maximum: \$500 for over-the-counter breast pumps. Breastfeeding support, supplies, and counseling. Over-the-counter breast pumps and supplies are covered at the in-network benefit.
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Under SECTION V—MEDICAL BENEFITS, B. Medical Plan Exclusions, DELETE:

6. Cardiac Rehabilitation. Cardiac rehabilitation phase three (3) and phase four (4).

And REPLACE with:

6. Cardiac Rehabilitation. Cardiac rehabilitation phase four (4).

Under SECTION V—MEDICAL BENEFITS, A. Covered Medical Charges, DELETE:

10. Chiropractic. Includes all *medically necessary* services. Maintenance therapy is not covered. *Spinal manipulations* apply to the Chiropractic benefit level. Refer to the applicable Schedule of Medical Benefits for any limitations that may apply.

And REPLACE with:

10. Chiropractic. Includes all *medically necessary* services. *Spinal manipulations* apply to the Chiropractic benefit level. Refer to the applicable Schedule of Medical Benefits for any limitations that may apply.

Under SECTION V—MEDICAL BENEFITS, A. Medical Plan Exclusions, DELETE:

19. Examinations. Any health examination required by any law of a government to secure insurance or school admissions (including sports physicals) or professional or other licenses, except as required under applicable federal law.

And REPLACE with:

19. Examinations. Any health examination required by any law of a government to secure insurance or school admissions or professional or other licenses, except as required under applicable federal law.

All other terms and conditions of this City of Hannibal and Board of Public Works Medical Benefit Plan which are not affected by this amendment remain unchanged.

City of Hannibal and Board of Public Works hereby adopts the provisions of this amendment of the City of Hannibal and Board of Public Works Medical Benefit Plan, and its duly authorized officer has executed this amendment.

By: Christine T. Spence

Date: July 8, 2021

Title: Chairman - EBTB