

CITY OF HANNIBAL
OFFICIAL COUNCIL AGENDA

Tuesday, November 5, 2019
Council Chambers
7:00 p.m.

ROLL CALL

Present: Council Members Welch, Veach, Godert, Mayor Pro Tem Dobson,
Council Member Cogdal, Mayor Hark and Council Member Bowen – 7

Absent: - 0 -

CALL TO ORDER

There being a quorum present, Mayor Hark called the meeting to order.

INVOCATION

The invocation was given by Council Member Godert.

PLEDGE OF ALLEGIANCE

Mayor Hark then requested Corporal Logsdon, with the Hannibal Police Department, to lead the Pledge of Allegiance to the Flag.

APPROVAL OF AGENDA

A motion was made by Council Member Godert to approve the agenda, as presented and posted. The motion was seconded by Council Member Veach.

Motion carried.

APPROVAL OF MINUTES
Closed Session Meeting – August 20, 2019
Regularly Scheduled Council Meeting – October 15, 2019
Special Call Council Meeting – October 21, 2019

A motion was made by Council Member Godert to approve the minutes from closed session meeting held August 20th, the regularly scheduled Council meeting held October 15th and the Special Call Meeting held October 21, 2019. The motion was seconded by Council Member Bowen.

Motion carried.

APPROVAL OF PAYROLL AND CLAIMS
Second Half – October, 2019

A motion was made by Council Member Veach to approve the payroll and claims for the second half of October, 2019. The motion was seconded by Mayor Pro Tem Dobson.

Motion carried.

JASON KRIGBAUM – HEARTLAND AUTOBODY & TOWING
Re: Request, Street Closure - Veterans Day Memorial Day Parade
Saturday, November 9, 2019 – 11:00 a.m. – 12:30 p.m.
***Line-up – 10:00 a.m.*

Jason Krigbaum, representing Heartland Autobody & Towing, approached Council requesting street closures for the Veterans Day Memorial Day Parade to be held Saturday, November 9, 2019 from 11:00 a.m. – 12:30 p.m. (line-up at 10:00 a.m.). Krigbaum stated about two weeks ago, he was informed from local veterans that there wasn't going to be a parade. He approached the Bicentennial Committee for help and together they are putting on the parade to honor local veterans. He is requesting all side streets to be closed along Broadway from Maple Street to South Main Street. The parade will be turning right on South Main Street, concluding at Church Street.

Mayor Hark stated the certificate of insurance is due prior to the event in which Krigbaum stated he is waiting for the binder from his agent and will get it to the Clerk's office as soon as he can.

A motion was made by Mayor Pro Tem Dobson to approve the requested street closures for the Veterans Day Memorial Day Parade being held Saturday, November 9, 2019 from 11:00 a.m. – 12:30 p.m. (line-up is at 10:00 a.m.). The motion was seconded by Council Member Bowen.

Motion carried.

JAMES LEMON – CITY ATTORNEY
Re: Acquisition of Donated Property – 701 Broadway
Commerce Bancshares, Inc. to City of Hannibal
(Resolution No. 2236-19, to follow)

City Attorney Drew Ward, on behalf of James Lemon, stated Commerce Bancshares, Inc. is donating a piece of their property located at 701 Broadway to the City of Hannibal. Ward stated Lemon has approved the deed and deed restrictions which includes all of lots 1, 2, 3, 4 and 5 of Von Phul's subdivision of lot 63.

Mayor Hark stated Resolution No. 2236-19 is to follow, for approval.

Re: Update, VFW Request, Handicap “Veterans Only” Parking Options

City Attorney Ward stated this issue has been discussed at length, being as it involves handicap parking spots. In no way does anyone want to remove any of the current parking spots which could violate the Americans Disability Act (ADA). Ward stated it was also discussed to add a “Veteran’s only” parking space, which they are not against but feels enforcing/proving that someone parked there is a veteran would be difficult. He feels this would cause more monitoring for local law enforcement.

Mayor Hark stated Mr. Mays’ request is very noble and appropriate for their location but he too feels it would be hard to prove and enforce violators. If this signage is placed in front of the VFW building it would be more of “on your honor” parking.

Police Chief Lyndell Davis, from the audience, also questioned how his officers would be able to enforce this restricted parking. He questioned what data base would be used to validate if patrons are veterans or not.

Mayor Hark stated he feels the City should “go back to the drawing board” to see if the bollards can be relocated to allow for patrons to have access to the handicap parking spots during festivals.

Mayor Pro Tem Dobson stated, in the past, festival organizers have designated certain parking lots for handicap parking during those events. He does realize that those parking lots are located far from the VFW building but if those parking lots are designated handicap parking, it might help diverge parking to those locations.

RICHARD MAYS – VFW COMMANDER

Re: Handicap Parking Accessibility during Festivals & Additional “Veterans Only” Handicap Parking Space on Bird Street

Richard Mays, VFW Commander, approached Council, stating he is not looking to overload the Police Department with enforcing proper parking, he is just looking for additional parking during festivals for their veterans. He felt that if “Veteran’s only” parking signs were posted, good samaritan’s wouldn’t park there which would allow for veterans to park.

Mr. Mays stated that he is aware that festival organizers have used other parking lots as designated handicap parking but he said those parking spots are usually taken by booth owners. He stated both parking lots that are located by the VFW building are privately owned and their patrons aren’t allowed to park in those. He stated it’s only during festivals that parking is limited, which also makes it hard to operate the Hall as some veterans physically can’t make it to the building. His biggest concern is the bollards, he would like to look into moving the location to place them in front of their parking spots, if possible.

Council Member Cogdal stated she is aware of this kind of signage becoming more and more popular and it is “on your honor” parking. She advised she was just downtown for the Main Street Trick or Treat with her niece, who is in a wheelchair and the ADA parking is horrible.

There is not enough spaces and the designated spots are located far from where the events are held. She also acknowledged that most events are designating certain parking lots for handicap parking but those parking lots need work. She suggested maybe the City looking at filling potholes or resurfacing the lots in the future that would make it easier to push a wheelchair over.

Director of Central Services Andy Dorian, from the audience, stated he feels the bigger issue is the placements of the bollards. He feels Mr. Mays would rather the City move the location of the bollards then to place signage. Assistant Director of Central Services – Street Division, Mike McHargue, from the audience, stated each bollard socket would cost \$200 to relocate, as there are seven, the City would be looking at a cost of \$1,400. Mayor Hark stated Council and the Street Commission would need to discuss the pros and cons before any bollards could be relocated. Mayor Pro Tem Dobson stated Council could be more critical of allowing festivals to place the bollards on that street if the space isn't being utilized.

LISA PECK – CITY MANAGER
Re: Purchase Approval, Code Enforcement & Permitting Software
NASPO Cloud Solutions – SHI \$22,500

City Manager Peck's first item of business is a request to purchase software from NASPO Cloud Solutions, in the amount of \$22,500, which will improve data management relating to code enforcement and building permitting. This software will significantly assist in the processing of applications and complaints, scheduling inspections and tracking building permits. This program will allow for the complete record of a permit or code enforcement property to be contained in one "folder". If approved, the software will also enable staff to efficiently complete applications and process inspections in the field, also allowing them the ability to print completed permits and certificates before leaving the site.

Mayor Pro Tem Dobson questioned the yearly "maintenance fee" in which Peck stated most of the fees are billed annually, both stated they believe this purchase is well worth the cost. Council Member Godert questioned how long the price of the software is "locked in", since the price was drastically reduced. Peck stated that she feels the price will stay this amount for "some" years and if it were to increase drastically, there will be more discussions with the vendor to keep the increase minimal.

A motion was made by Council Member Godert to approve the purchase of code enforcement and permitting software from NASPO Cloud Solutions through the State of Missouri Contract in the amount of \$22,500. Peck stated she will bring a contract and Resolution for approval at the next Council meeting. The motion was seconded by Council Member Cogdal.

Motion carried.

Re: Hannibal Nutrition Center – Contract for Services
(Resolution No. 2237-19, to follow)

City Manager Peck's final order of business is the approval of a contract between the City and the Hannibal Nutrition Center. Peck stated the budget contains an appropriation of \$18,357 for the services provided by the Hannibal Nutrition Center which include senior services, nutrition and meals, exercises, activities, guest speakers, crafts, health tips, etc. Peck stated this annual

contract was over looked during the absence of a City Manager, and is generally approved by Council in July.

City Manager Peck stated Resolution No. 2237-19 is to follow, for approval.

PHYLLIS NELSON – CITY COLLECTOR

Re: Approval, Business Closures – Delinquent, Unlicensed Businesses & Contractors

Phyllis Nelson, City Collector, approached Council requesting approval to send “final” delinquent letters to businesses and contractors that still have not renewed their business license for the 2019/2020 fiscal year. She stated this is a process that has to be done annually but requires Council approval first. Nelson explained when the list was originally sent to Council, there were 53 business/contractors delinquent, however, there are now only 26. If approved, she will send a letter giving the business/contractor 30 days to renew their license, if not renewed she will then contact the Hannibal Police Department (HPD) to close the business.

A motion was made by Mayor Pro Tem Dobson to authorize the City Collector to send letters to the delinquent businesses/contractors that have not renewed their 2019/2020 business license. The motion was seconded by Council Member Godert.

Motion carried.

Mayor Hark questioned Nelson if she sent these letters certified mail, in which she concurred and stated she sends them regular mail as well; in the event the business/contractor doesn't sign for the certified piece.

ANDY DORIAN – DIRECTOR, CENTRAL SERVICES

Re: Street Department Purchase Approval, Two (2) Ford, F350 4x4 Trucks with Dump Body & Snow Plow

Tom Boland Ford - \$105,546

Andy Dorian, Director of Central Services, approached Council with five requests. The first request is to purchase two Ford F-350 4x4 trucks with dump bodies and snow plow attachments for the Street Department. Dorian stated the trucks currently being used have been “band-aided” long enough and are close to no longer being safe.

The following three quotes were obtained:

Tom Boland Ford with Knapheide Attachments (State Bid)

- \$52,773/truck (these require a PTO/Pump Combo which is preferred for easier maintenance and reduced cab noise)

Joe Machens Ford (State Bid) with Knapheide Attachments (State Bid)

- \$52,791/truck (these require a Clutch Pump System)

Poage Dodge with Knapheide Attachments (State Bid)

- \$53,680/truck (these also require a Clutch Pump System)

Dorian stated the Department of Public Works (DPW) has budgeted \$130,000 in the Sales Tax Capital Budget for fiscal year 2019/2020 for the purchase of these vehicles. He is requesting approval for the purchase of two F-350 4x4 trucks with dump bodies and snow plow attachments from Tom Boland Ford in the total amount of \$105,546.

A motion was made by Council Member Bowen to approve and accept the quote of \$105,546 from Tom Boland Ford for two F-350 4x4 trucks with dump bodies and snow plow attachments. The motion was seconded by Mayor Pro Tem Dobson.

Motion carried.

Re: Parks Department Purchase Approval, 2020 Dodge Ram 3500, 1-Ton 4x4 with Knapheide Bed & Hoist Package

Poage Chrysler Dodge Jeep Ram Fiat - \$27,477

Dorian's next request is for approval to purchase a 2020 Dodge Ram 3500 1-Ton 4x4 truck with Knapheide Bed & Hoist Package. Dorian stated the Parks & Recreation Department contacted four dealerships by using the state bid specifications for medium duty trucks, and included a trade-in value for the 2012 Dodge Ram they wish to replace.

The four quotes are as follows:

- Joe Machens Ford (State Bid)

Truck	\$30,076
Knapheide bed/hoist	\$12,262
2012 Trade-in	<u>(\$11,500)</u>
Total cost	\$30,838

- Poage Chrysler, Dodge, Jeep, Ram, Fiat (Poage CDJRF)

Truck	\$32,215
Knapheide bed/hoist	\$12,262
2012 Trade-in	<u>(\$17,000)</u>
Total cost	\$27,477

- Tom Boland Ford

Truck	\$28,398
Knapheide bed/hoist	\$12,262
2012 Trade-in	<u>(\$12,000)</u>
Total cost	\$29,660

- Poage, Chevy, Buick
Chasis cab unavailable

Dorian stated the Parks & Recreation Department did budget \$60,000 for the purchase of new vehicles for the 2019/2020 fiscal year. Dorian is requesting approval to purchase a 2020 Dodge Ram 3500 1-Ton 4x4 with Knapheide Bed & Hoist Package from Poage CDJRF in the amount of \$27,477.

A motion was made by Council Member Veach to approve and accept the quote of \$27,477 from Poage CDJRF to purchase a 2020 Dodge Ram 3500 1-Ton 4x4 with Knapheide Bed & Hoist Package. The motion was seconded by Council Member Bowen.

Motion carried.

Re: Parks Department Purchase Approval, Ford F150 4x4 ½ Ton Truck
Tom Boland Ford - \$26,080

Dorian's next request is approval to purchase a Ford F-150 4x4 ½ ton truck, also for the Parks Department. Dorian stated the department again contacted four dealerships by using the state bid specifications for light duty trucks. The new Ford F-150 truck, if approved, will replace a 2008 Ford F-250 that has a snow plow package. The department plans to keep the 2008 Ford F-250 in fleet, however, the Ford F-150 is more practical to use for everyday driving (city miles) than the F-250.

The four quotes are as follows:

- Joe Machens Ford (State Bid) - \$26348
- Poage Chrysler, Dodge, Jeep, Ram, Fiat (Poage CDJRF) – 2020 models unavailable
- Tom Boland Ford - \$26,080
- Poage, Chevy Buick - \$ 26,383

Dorian reminded Council, the Parks & Recreation Department has budgeted \$60,000 for new vehicles in the 2019/2020 fiscal year budget. He is requesting approval to accept the low quote of \$26,080 from Tom Boland Ford to purchase the 2020 Ford F-150.

A motion was made by Mayor Pro Tem Dobson to approve and accept the quote from Tom Boland Ford to purchase a 2020 Ford F-150 4x4 ½ ton truck in the amount of \$26,080. The motion was seconded by Council Member Veach.

Motion carried.

Re: Approval, Declaration of Surplus Parks Property

- *2000 Sport Jeep Cherokee*
- *2002 Chevy Silverado 1500*

Dorian's next request is approval to declare two of Parks & Recreation's vehicles as surplus property; a 2000 Sport Jeep Cherokee and a 2002 Chevy Silverado 1500. If approved as surplus, the department would advertise the sale of the vehicles through the sealed bid process.

Dorian explained the 2000 Jeep has been in the fleet for nearly 20 years, but has not been used by the department for the last couple of years, due to the fact the vehicle is unreliable and requires a lot of maintenance, it's not very purposeful for the department to keep.

The 2002 Chevy Silverado has provided many years of service for the department, but due to the fact that it is 2x4, it serves minimal purpose. The mileage is over 100K and the department doesn't want to incur continued maintenance to keep it operational.

Dorian stated since the purchase of the new 2020 Ford F-150 was approved tonight by Council, it will replace the 2008 Ford F-250 with a snow plow package. The 2008 Ford F-250 will be placed in the fleet which will serve more beneficial to the department.

A motion was made Council Member Godert to declare the 2000 Sport Jeep Cherokee and 2002 Chevy Silverado 1500 as surplus property, advertising the sale. The motion was seconded by Council Member Bowen.

Motion carried.

Re: Riverfront Park Riverboat Docking – Lease Agreement

*American Cruise Lines, Inc.
(Resolution No. 2238-19, to follow)*

Dorian's last item is approval of a lease agreement between the City and American Cruise Lines, Inc. He stated over the last couple of months the City Manager, City Attorney and himself have been negotiating with American Cruise Lines on a riverfront/riverboat docking lease agreement. After a lot of discussion they feel comfortable proposing the following lease agreement between the City of Hannibal and American Cruise Lines.

Basic Lease Provisions Include:

- Five year lease, with five consecutive options to extend for five years each
- Periodic exclusive use of the Northern Docking Area
- Rent is \$1 per visit per passenger onboard the ship which shall increase every five years by 15% to a maximum of \$2 per visit per passenger
- A onetime capital contribution of \$25,000 plus periodic fees in the amount of \$10,000 upon the commencement of each five year renewal

Dorian stated the City of Hannibal is very excited to work with American Cruise Lines on a docking space for future riverboat excursions. Once the riverfront renovations are complete, the riverfront will be a spot for residents and tourists to spend time enjoying the beauty of the Mississippi River.

Council Member Cogdal stated she believes this is the first time Hannibal will receive income from any docking boats, in which Dorian concurred. She feels this will be very beneficial to Hannibal.

Mayor Pro Tem Dobson questioned Dorian if the Marina would be providing utilities to the boats while they are docked, in which Dorian stated the Board of Public Works will be providing water (it will be metered), but no electricity has been requested.

Dorian stated Resolution No. 2238-19 is to follow, for approval.

**MATT MUNZLINGER – INTERIM BOARD OF PUBLIC WORKS GENERAL
MANAGER**

Re: Update, Chloramine Replacement Project

Matt Munzlinger, Interim Board of Public Works General Manager, approached Council to provide an update on the chloramine replacement project. He stated the contractors have been

able to complete all concrete work for the new building and they have also completed setting eight GAC vessels. He believes that tomorrow, the metal structure of the building will arrive, which will be set in place and should take about two weeks to complete the entire metal set up. He stated the contractors should be “all under the roof” by mid-December, which would allow for heating which will make final construction more comfortable since the weather will be colder. They will hopefully be able to push water through the vessels starting in February, 2020, which will allow the BPW to meet the deadline of March, 2020.

Munzlinger also provided an update on the GAC media purchase. He stated that at the October BPW Board meeting, Black & Veatch Engineers presented two proposals that were received for supplying the initial fill GAC media (all eight vessels) and also two swing loads. The swing loads allow exhausted GAC media to be transported back to the supplier’s facility to be regenerated, thus reducing operational costs associated with continually having to purchase virgin media. The Board voted to select Calgon Carbon as the supplier and to have the engineers and staff work on the language of the agreement to present at the November Board meeting. Munzlinger explained the price for the initial fill and swing loads for Evoqua Water Technologies was less, however, when factoring in life cycle cost, the initial price difference disappears after the third year when the Calgon product becomes more cost advantageous to own. This is due to the longer time the media was shown to be effective during the rounds of pilot testing that was completed.

Council Member Bowen questioned Munzlinger if it was possible to purchase from Evoqua Water initially and then switch to Calgon later, in which Munzlinger stated they could but it’s not recommended. He believes it would be more beneficial to stay with the same company since they would know how that product works.

Council Member Cogdal asked Munzlinger if he feels “pretty good” with the amount of pilot testing that has been completed, in which he responded yes and is confident with Calgon’s product’s ability to perform.

EDIE PRICE – DPW MANGEMENT ASSISTANT

Re: Request, Set Public Hearings

- *December 3, 2019 – 6:30 p.m.*
Annexation – 9195 Highway W, C-Local Business

Edie Price, DPW Management Assistant, approached Council requesting to set two public hearings. The first public hearing request is for the annexation of property located at 9195 Highway W. Price explained the property is owned by Boland Properties, but they are in the process of selling to McKenzie Dental who intends to place a dentist office at that location. If approved, the property will be zoned C-Local business.

- *December 3, 2019 – 6:45 p.m.*
Rezoning – 2705, 2924 & 3014 Market Street – E-Commercial to M-Mobile Home

Price’s second request is for a public hearing to be set to rezone properties located at 2705, 2924 and 3014 Market Street from E-Commercial to M-Mobile Home. Price stated recently Dane Riefesel and Scott Gollaher purchased these properties. Price stated recently a new zoning has

been used, M-Mobile Home and the owners, along with the City would like the properties to be zoned correctly.

A motion was made by Mayor Pro Tem Dobson to approve setting public hearings for Tuesday, December 3, 2019, for the annexation of 9195 Highway W as C-local business at 6:30 p.m. and the rezoning of properties located at 2705, 2924 and 3014 Market Street as M-Mobile home at 6:45 p.m. The motion was seconded by Council Member Veach.

Motion carried.

RESOLUTION NO. 2236-19

A RESOLUTION OF THE CITY OF HANNIBAL AUTHORIZING THE MAYOR TO ACCEPT AND SIGN SPECIAL WARRANTY DEEDS WITH RESTRICTIONS FROM COMMERCE MORTGAGE BANCSHARES, INC. REGARDING DONATED PROPERTY, ALL LOTS 1, 2, 3, 4 AND 5 OF VON PHUL'S SUBDIVISION OF OUT LOT 63 IN HANNIBAL, MISSOURI

A motion was made by Council Member Veach to have the Deputy City Clerk read Resolution No. 2236-19 and call the roll for adoption. The motion was seconded by Council Member Bowen.

ROLL CALL

Yes: Council Members Welch, Veach, Godert, Mayor Pro Tem Dobson, Council Member Cogdal, Mayor Hark and Council Member Bowen - 7

No: - 0 -

Absent: - 0 -

Motion carried.

Mayor Hark declared Resolution No. 2236-19 duly approved and adopted on this date.

RESOLUTION NO. 2237-19

A RESOLUTION OF THE CITY OF HANNIBAL AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT FOR SERVICES WITH THE HANNIBAL NUTRITION CENTER IN THE AMOUNT OF \$18,357 FOR SENIOR MEALS AND RELATED SERVICES

A motion was made by Council Member Welch to have the Deputy City Clerk read Resolution No. 2237-19 and call the roll for adoption. The motion was seconded by Council Member Veach.

ROLL CALL

Yes: Council Members Welch, Veach, Godert, Mayor Pro Tem Dobson,
Council Member Cogdal, Mayor Hark and Council Member Bowen - 7

No: - 0 -

Absent: - 0 -

Motion carried.

Mayor Hark declared Resolution No. 2237-19 duly approved and adopted on this date.

RESOLUTION NO. 2238-19

**A RESOLUTION OF THE CITY OF HANNIBAL AUTHORIZING
THE MAYOR TO EXECUTE A LEASE AGREEMENT BETWEEN
THE CITY AND AMERICAN CRUISE LINES, INC FOR THE USE
OF THE NORTH DOCK FOR RIVERBOAT LANDINGS ON THE
HANNIBAL RIVERFRONT WITH TERMS AS DEFINED IN THE
ATTACHED AGREEMENT**

A motion was made by Mayor Pro Tem Dobson to have the Deputy City Clerk read Resolution No. 2234-19 and call the roll for adoption. The motion was seconded by Council Member Bowen.

ROLL CALL

Yes: Council Members Welch, Veach, Godert, Mayor Pro Tem Dobson,
Council Member Cogdal, Mayor Hark and Council Member Bowen - 7

No: - 0 -

Absent: - 0 -

Motion carried.

Mayor Hark declared Resolution No. 2238-19 duly approved and adopted on this date.

BILL NO. 19-022

AN ORDINANCE OF THE CITY OF HANNIBAL PROVIDING FOR A MUNICIPAL ELECTION TO BE HELD, TUESDAY, APRIL 7, 2020 FOR THE PURPOSE OF ALLOWING ELECTORS TO DETERMINE THE CONTINUATION OF FUNDING THE CITY'S RECYCLING PROGRAM, *PROPOSITION R* AND ELECTING COUNCIL MEMBERS OF THE FIFTH AND SIXTH WARDS

Second and Final Reading

A motion was made by Council Member Veach to have the Deputy City Clerk read Bill No. 19-022 and call the roll for adoption. The motion was seconded by Council Member Bowen.

ROLL CALL

Yes: Council Members Welch, Veach, Godert, Mayor Pro Tem Dobson, Council Member Cogdal, Mayor Hark and Council Member Bowen - 7

No: - 0 -

Absent: - 0 -

Motion carried.

Mayor Hark declared Bill No. 19-022 duly approved and adopted on this date.

CLOSED SESSION

In Accordance with RSMo. 610.021 (2)

- *Real Estate Negotiations*

Mayor Hark then entertained a motion to enter into closed session in accordance with RSMo. 610-021, sub-paragraph (2), admitting himself, City Council Members, City Attorney Drew Ward, City Manager Lisa Peck, Deputy City Clerk Candy Golian, Director of Central Services Andy Dorian and General Mills Representatives Jay Ritter and John Comer. A motion was made by Council Member Veach to enter into closed session. The motion was seconded by Council Member Bowen.

ROLL CALL

Yes: Council Members Welch, Veach, Godert, Mayor Pro Tem Dobson, Council Member Cogdal, Mayor Hark and Council Member Bowen - 7

No: - 0 -

Absent: - 0 -

Motion carried.

OPEN SESSION

A motion was made by Mayor Pro Tem Dobson to return to open session. The motion was seconded by Council Member Welch.

Motion carried.

ADJOURNMENT

A motion was then made by Mayor Pro Tem Dobson to adjourn the meeting. The motion was seconded by Council Member Welch.

Motion carried.

James R. Hark, Mayor

Angelica N. Zerbonia, MRCC, CMO - City Clerk