City Council meetings will be videotaped to be shown live on the City of Hannibal YouTube page.

Although the meeting will be shown live, residents will also be able to watch the meeting on the YouTube page after the meeting.

The instructions to watch the meetings online follow:

- 1. Type in <u>www.youtube.com</u> in the web browser
- 2. Type in City of Hannibal in the "Search" bar and hit Enter and hit the magnifying glass on the right side of the search bar 3. Click on "City of Hannibal"
- 3. Click on "City of Hannibal" or the city of Hannibal crest
 4. During the City Council
- meeting, there will be a red Thumbnail with the word "Live" on it.
- 5. Click on the Thumbnail to watch the meeting 6. The meeting may be viewed on the website in its entirety after the meeting

CITY OF HANNIBAL OFFICIAL PUBLIC HEARING

Tuesday, August 16, 2022 6:15 p.m. Council Chambers

CALL TO ORDER

COREY MEHAFFY – NORTHEAST MISSOURI ECONOMIC DEVELOPMENT COUNCIL Re: Project Stay Redevelopment Project

PUBLIC COMMENTS

City Council meetings will be videotaped to be shown live on the City of Hannibal YouTube page.

Although the meeting will be shown live, residents will also be able to watch the meeting on the YouTube page after the meeting.

The instructions to watch the meetings online follow:

- 1. Type in <u>www.youtube.com</u> in the web browser
- the Web Browse 2. Type in City of Hannibal in the "Search" bar and hit Enter and hit the magnifying glass on the right side of the search bar 3. Click on "City of Hannibal"
- or the city of Hannibal crest
 4. During the City Council
 meeting, there will be a red
- Thumbnail with the word "Live" on it.
 5. Click on the Thumbnail to watch the meeting
- watch the meeting
 6. The meeting may be viewed
 on the website in its entirety
 after the meeting

CITY OF HANNIBAL

OFFICIAL PUBLIC HEARING

Tuesday, August 16, 2022 6:30 p.m. Council Chambers

CALL TO ORDER

BIANCA QUINN – HPD MGMT. ASSIST/FINANCE DIRECTOR

Re: 2022 Ad Valorem Tax Rate

PUBLIC COMMENTS

City Council meetings will be videotaped to be shown live on the City of Hannibal YouTube page.

Although the meeting will be shown live, residents will also be able to watch the meeting on the YouTube page after the meeting.

The instructions to watch the meetings online follow:

- 1. Type in <u>www.youtube.com</u> in the web browser
- the Web Browse 2. Type in City of Hannibal in the "Search" bar and hit Enter and hit the magnifying glass on the right side of the search bar 3. Click on "City of Hannibal"
- 3. Click on "City of Hannibal" or the city of Hannibal crest
 4. During the City Council
- meeting, there will be a red
 Thumbnail with the word "Live"
 on it.
- 5. Click on the Thumbnail to watch the meeting
 6. The meeting may be viewed on the website in its entirety after the meeting

CITY OF HANNIBAL OFFICIAL PUBLIC HEARING

Tuesday, August 16, 2022 6:45 p.m. Council Chambers

CALL TO ORDER

MICHAEL MURPHY – BUILDING INSPECTOR Re: Rezoning, 100 Lone Cedar Drive

B-Multiple Family to PDR-Planned Density Residential

PUBLIC COMMENTS

City of Hannibal

OFFICIAL COUNCIL AGENDA

Tuesday August 16, 2022 Council Chambers 7:00 p.m.

Meetings are open to the public, however, if you would like to view the meeting, you may do so using the following instructions:

City Council meetings will be videotaped to be shown live on the City of Hannibal YouTube

Although the meeting will be shown live, residents will also be able to watch the meeting on the YouTube page after the meeting.

The instructions to watch the meetings online follow:

- 1. Type in www.youtube.com in
- the web browser
 2. Type in City of Hannibal in the "Search" bar and hit Enter and hit the magnifying glass on the right side of the search bar.
- 3. Click on "City of Hannibal"
- or the city of Hannibal crest. 4. During the City Council meeting, there will be a red Thumbnail with the word "Live"
- 5. Click on the Thumbnail to watch the meeting.
- 6. The meeting may be viewed on the website in its entirety after the meeting.

ROLL CALL

CALL TO ORDER

INVOCATION

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

APPROVAL PAYROLL AND ACCOUNTS PAYABLE First Half -August 2022

BRANT DOOLEY - HANNIBAL JAYCEES

Re: Request, Street Closures – Car Show

(Saturday, September 10, 2022 – 7:00 a.m. – 6:00 p.m.)

APRIL AZOTEA – 323 NORTH MAIN Re: Parking Fees

LARRY MARKLEY – 3128 RENDLEN AVENUE Re: Zoning Violations, City Manager Violation, Proposed Zoning

COREY MEHAFFY – HANNIBAL REGIONAL ECONOMIC DEVELOPMENT COUNCIL

Re: Project Stay Redevelopment Project

(Bill No. 22-022, to follow)

STEPHAN FRANKE – COUNCIL MEMBER, 3RD WARD Re: Personnel Best Practices – Exit Interviews

Re: Personnel Best Practices – Leadership 360 Surveys

Meetings are open to the public, however, if you would like to view the meeting, you may do so using the following instructions:

City Council meetings will be videotaped to be shown live on the City of Hannibal YouTube page.

Although the meeting will be shown live, residents will also be able to watch the meeting on the YouTube page after the meeting.

The instructions to watch the meetings online follow:

- 1. Type in <u>www.youtube.com</u> in the web browser 2. Type in City of Hannibal in
- the "Search" bar and hit Enter and hit the magnifying glass on the right side of the search bar. 3. Click on "City of Hannibal" or the city of Hannibal crest. 4. During the City Council meeting, there will be a red
- meeting, there will be a red Thumbnail with the word "Live" on it. 5. Click on the Thumbnail to
- 5. Click on the Thumbnail to watch the meeting.
 6. The meeting may be viewed on the website in its entirety after the meeting.

LISA PECK – CITY MANAGER

Re: Approval of Appointment

HANNIBAL BOARD OF PUBLIC WORKS

Robert Koehn – appointment for an unexpired term to expire July 2023

MICHAEL MURPHY – BUILDING INSPECTOR Re: Rezoning, 100 Lone Cedar Drive

B-Multiple Family to PDR-Planned Density Residential (Bill No. 22-024, to follow)

BIANCA QUINN - HPD MGMT ASSISTANT/FINANCE DIRECTOR

Re: 2022 Ad Valorem Property Tax Levy

(Bill No. 22-021, EMERGENCY READING, to follow)

Re: Fiscal Year 2022 Audit Services – Letter of Engagement

Williams Keepers, LLC - \$53,500 (Resolution No. 2427-22, to follow)

ANDY DORIAN, DIRECTOR – CENTRAL SERVICES

Re: Payroll Amendment No. 2

Recreation Supervisor (Bill No. 22-023, to follow)

RYAN NEISEN – FIRE CHIEF

Re: International Association of Fire Fighters Local 1211 – Collective Bargaining Agreement

(Resolution No. 2426-22, to follow)

City Council meetings will be videotaped to be shown live on the City of Hannibal YouTube page.

Although the meeting will be shown live, residents will also be able to watch the meeting on the YouTube page after the meeting.

The instructions to watch the meetings online follow:

- 1. Type in www.youtube.com in the web browse.
 2. Type in City of Hannibal in the "Search" bar and hit Enter and hit the magnifying glass on the right side of the search bar.
 3. Click on "City of Hannibal" or the city of Hannibal crest.
 4. During the City Council meeting, there will be a red Thumbnail with the word "Live"
- 5. Click on the Thumbnail to watch the meeting.
 6. The meeting may be viewed on the website in its entirety after the meeting.

RESOLUTION NO. 2426-22

A RESOLUTION OF THE CITY OF HANNIBAL AUTHORIZING THE MAYOR TO EXECUTE A FIVE-YEAR COLLECTIVE BARGAINING AGREEMENT WITH THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 1211, THROUGH JUNE 30, 2027

RESOLUTION 2427-22

A RESOLUTION OF THE CITY OF HANNIBAL APPROVING A LETTER OF ENGAGEMENT BETWEEN THE CITY AND WILLIAMS KEEPERS, LLC, FURTHER AUTHORIZING THE MAYOR TO EXECUTE SAID DOCUMENT, FOR CITY AUDIT SERVICES INCLUDING THE LIBRARY AND BOARD OF PUBLIC WORKS IN THE AMOUNT OF \$53,500 (CITY ENTITIES \$32,100, BPW \$21,400) FOR THE FISCAL YEAR ENDING JUNE 30, 2022

BILL NO. 22-021

AN ORDINANCE OF THE CITY OF HANNIBAL FIXING AND ADOPTING THE RATE OF TAXATION FOR THE YEAR OF 2022 AND LEVYING TAXES THEREFORE

Emergency Reading

City Council meetings will be videotaped to be shown live on the City of Hannibal YouTube page.

Although the meeting will be shown live, residents will also be able to watch the meeting on the YouTube page after the meeting.

The instructions to watch the meetings online follow:

- 1. Type in www.youtube.com in the web browser
- 2. Type in City of Hannibal in the "Search" bar and hit Enter and hit the magnifying glass on the right side of the search bar. 3. Click on "City of Hannibal"
- or the city of Hannibal crest.
 4. During the City Council meeting, there will be a red Thumbnail with the word "Live"
- 5. Click on the Thumbnail to watch the meeting.
 6. The meeting may be viewed on the website in its entirety after the meeting.

BILL NO. 22-022

AN ORDINANCE OF THE CITY OF HANNIBAL FINDING THAT A CERTAIN BLIGHTED AREA AS DEFINED IN CHAPTER 353 OF THE REVISED STATUTES OF MISSOURI, AS AMENDED, THE URBAN REDEVELOPMENT CORPORATIONS LAW, EXISTS IN THE CITY OF HANNIBAL AND THAT THE REDEVELOPMENT OF SUCH AREA IS NECESSARY AND IN THE PUBLIC INTEREST; APPROVING A DEVELOPMENT PLAN FOR SUCH AREA; APPROVING A GRANT OF LIMITED REAL PROPERTY TAX ABATEMENT; APPROVING A DEVELOPMENT AGREEMENT; AND PROVIDING FURTHER AUTHORITY

First Reading

BILL NO. 22-023

AN ORDINANCE OF THE CITY OF HANNIBAL AMENDING THE FISCAL YEAR 2022/2023 PAYROLL ORDINANCE (NO. 2) RELATIVE TO THE ADDITION OF A RECREATION SUPERVISOR POSITION

First Reading

City Council meetings will be videotaped to be shown live on the City of Hannibal YouTube page.

Although the meeting will be shown live, residents will also be able to watch the meeting on the YouTube page after the meeting.

The instructions to watch the meetings online follow:

- 1. Type in <u>www.youtube.com</u> in the web browser
- 2. Type in City of Hannibal in the "Search" bar and hit Enter and hit the magnifying glass on the right side of the search bar. 3. Click on "City of Hannibal"
- or the city of Hannibal crest.
 4. During the City Council
 meeting, there will be a red
 Thumbnail with the word "Live"
 on it
- 5. Click on the Thumbnail to watch the meeting.
- 6. The meeting may be viewed on the website in its entirety after the meeting.

BILL NO. 22-024

AN ORDINANCE OF THE CITY OF HANNIBAL REZONING A TRACT OF LAND BEING PART OF THE SOUTHWEST QUARTER OF SECTION 13, TOWNSHIP 57 NORTH, RANGE 5 WEST OF THE FIFTH MERIDIAN, IN THE CITY OF HANNIBAL, MARION COUNTY, MISSOURI FROM THE B-MULTIPLE FAMILY TO PDR – PLANNED DENSITY RESIDENTIAL ZONING DISTRICT AND AMENDING THE CITY'S ZONING MAP ACCORDING

First Reading

CLOSED SESSION
In Accordance with RSMo. 610.021 (1)

NOTICE OF PUBLIC HEARING Proposed Project Stay Redevelopment Project City of Hannibal, Missouri

NOTICE IS HEREBY GIVEN that the City Council of the City of Hannibal, Missouri on Tuesday, August 16, 2022 at 6:15 p.m. in the Council Chambers at Hannibal City Hall, 320 Broadway, Hannibal, Missouri 63401, will hold a public hearing for the stimulation of comment by those to be affected by a proposed development plan entitled "Development Plan - Project Stay Redevelopment Project" (the "Development Plan") and grant of real property tax abatement limited to fifty percent (50%) abatement of real property taxes levied on land and improvements for a maximum duration of fifteen (15) years pursuant to Missouri's Urban Redevelopment Corporations Law for certain improved real property located in the City of Hannibal's downtown area known and numbered as 612 Mark Twain Avenue, Hannibal, Missouri formerly the site of the "Best Way Inn" (the "Property") and at which hearing those affected by the proposed Development Plan and grant of limited real property tax abatement, including political subdivisions whose boundaries for ad valorem taxation purposes include any portion of the real estate to be affected by such tax abatement, will have a right to be heard on this matter. The draft Development Plan is available for inspection in the office of the City Clerk during normal business hours.

Angelica N, Zerbonia, MRCC, CMO, City Clerk

CITY OF HANNIBAL PUBLIC HEARING NOTICE

The Hannibal City Council will conduct a public hearing, **Tuesday**, **August 16**, **2022 at 6:30 p.m.** in the Council Chambers at City Hall, 320 Broadway, Hannibal, Missouri, for the purpose of fixing the 2022 <u>Ad Valorem</u> property tax rates for the City's General Fund; Police & Fire Retirement Fund; and Library Fund.

Assessed Value Certified by County	Current Tax Year	Prior Tax Year
•	2022	<u> 2021</u>
Real Property from all sources Personal Property from all	194,211,133	188,738,617
sources	64,019,385	60,464,298
TOTAL	258,230,518	249,202,915

	Proposed		
Calculated Tax Rates	Rate	Prior Rate	
	<u> 2022</u>	<u> 2021</u>	<u>Unchanged</u>
General Fund	0.7590	0.7590	
Library Fund	0.2854	0.2854	
Police & Fire Retirement	0.1334	0.1334	
TOTAL	1.1778	1.1778	

All interested parties are encouraged to attend.

Bíanca Quínn, Finance Director 8/8/2022

PUBLIC HEARING NOTICE

The City Council will conduct a public hearing on Tuesday, August 16, 2022 at 6:45 p.m. at City Hall in the Council Chambers-2nd Floor, 320 Broadway, Hannibal, MO regarding an application to rezone the property located at 100 Lone Cedar Drive in Hannibal. Also known as the tract of land being part of the Southeast quarter of Section 13, Township 57 North, Range 5 West of the Fifth Meridian, in the City of Hannibal, Marion County, Missouri. This request is to re-zone the property from B-Multiple Family to PDR-Planned Density Residential.



Return to:

Office of the City Clerk 320 Broadway Hannibal, MO 63401 Ph. (573) 221-0111 Fax (573) 221-8191

SPECIAL EVENT APPLICATION

(Council Meetings are the 1^{st} & 3^{rd} Tuesdays of each month)

Today's Date: 8/1/22	Date you wish to be placed on Agenda:
Your Organization: Hannybal	Jayues Special Event: Con Show
Date(s) of Event: 9103	Requested Times (from-to): 1 am - 6 pm
Description of Activity:	snow, liquesting to close Iyon St.
from 3rd St.	Madaet to South main St.
Primary Contact Person(s):	int Docky Home Phone: 573-822 -5499
Work Phone:	_ Cell Phone: E-mail: Brant Doday @ Gmail. U
Assistance Needed (location, etc.): _	need barracades at viaduct t
South main.	
	DEPARTMENTAL COMMENTS
Police:	Dept. Cost:
Fire:	Dept. Cost:
	Dept. Cost:
Building Inspector:	Dept. Cost:

Parks:	Dept. Cost:
Street:	
Tourism:	
Administration:	
STAFF RECOMMENDS:	

,

•

Parking lot Yarlow Cars Star Theature Jayreis Lot Ole Il's Brocede 5 Sid St. Uladult Leocoal Arean SF, Lyon Jayceis lot Grass Tonyard Gordens Haunted House



CITY OF HANNIBAL

Special Event Safety Plan

Questions or Inquiries: Contact Hannibal Fire Department @ 573-221-0657

l.	GENERA		
	E	nt Name Hannibal Jaycees Car Show Date of Event 9/10/22	
	L	ation/Address/Facility Name 320 S. 3rd St. (Tanyard Gard	ĿV
		Hannibal Mo 63401	
	E	ected Number of Attendees: 500	
li.	PURPOS		
	A	This emergency action plan predetermines actions to take before and during the event in response to an emergency or otherwise hazardous condition. These actions will be taken by organizers, management, personnel, and attendees. These actions represent those required prior to the event in preparation for and those required during an emergency.	
	В	Flexibility must be exercised when implementing this plan because of the wide variety of potential hazards that exist for this event. These hazards include, but are not limited to, Fire, Medical Emergencies, Severe Weather, or situations where Law Enforcement is required.	
III.	ASSUMP	DNS	
		lity of an occurrence of an emergency is present at this event. The types of emergencies possible are could require the response of Fire & Rescue, Emergency Medical Services, and Police.	
IV.	BASIC PL	ı	
	Д	EAP Event Representative	
		The EAP event representative will be identified as the point of contact for all communications regarding the event. This person is identified as:	ì
		Primary Contact: Brown Dooley	
		Primary Contact: Breent Dooley Cell Phone: 573-822 - S499	

B. Emergency Notification

		emergency, location and contact person with callback number.
	2.	Will on-sight EMS be provided? Yes No
		If yes, contact name and phone
	3.	Will on-site security be provided? Yes No
		If yes, contact name and phone Brant Deoley 573-82-5499
C.	Severe	e Weather
	1.	Weather forecasts and current conditions will be monitored throughout the entirety of the event.
	2.	<u>Before the event</u> — If severe weather is predicted prior to the event, the EAP event representative will evaluate the conditions and determine if the event will remain scheduled. The EAP event representative or his/her designee will be identified as such and will be responsible to monitor the weather conditions before and during the event.
	3.	<u>During the event</u> – If severe weather occurs during the event, the EAP event representative or his/her designee will make the notification to those attending the event that a hazardous weather condition exists and direct them to shelter.
	4.	There are limited provisions for sheltering participants in the event of severe weather.
D.	Fire	
	1.	Has a specific hazard been identified as an increased risk of fire at this event? Yes No
		If yes, what has been identified?
	2.	Selected event staff will be instructed on the safe use of Portable Fire Extinguishers.
	3.	Any food vendors will be inspected when appropriate by the fire code and must meet permitting requirements.
	4.	Should an incident occur that requires the Fire Department, CALL 911. The caller should have the following information available to give the 911 dispatcher: Nature of the emergency, location, and contact person with a callback number.

1. In the event of an emergency, notification of the emergency will be through 911. The caller should have the following information available to give to the 911 dispatcher: nature of the

1.	As with any event, there is a potential for injury to the participants. The types of injuries are various and include those that are heat-related as well as traumatic injuries
2.	Are there limited provisions for on-site Emergency Medical Services at this event? Yes No
3,	Should an incident occur that requires Emergency Medical Services, contact as indicated to this this resource. The caller will have the following information ready: Nature of emergency precise location and contact person with callback number On-site EMS officer or 911 Dispatch
F. Law Er	nforcement
1.	Has a need for constant Law Enforcement presence been identified at this event? Yes No
2.	Should an incident occur that requires Law Enforcement, contact as indicated below to request this resource. Have the following information ready: Nature of emergency, precise location and contact person with callback number. On-site Security or 911 Dispatch for Law Enforcement
G. Emerg	ency Vehicle Access
1.	Access to emergency vehicles will be maintained at all times.
2.	Fire lanes and fire hydrants will not be obstructed.
3.	Participants and spectators will be directed to park in approved areas and not to obstructive features, sidewalks, or public throughways.
4.	Crowd control will be managed by: Staff or On-site Security
V. CONTACT INFORM	IATION
Primary Contact: <u>Brow</u>	nt Deday Cell Phone: 573-822.5499
Secondary Contact: Aac	Cell Phone: 573-577-8157
	Dial 911 in case of emergency

VI. EVENT AREA MAP (attach next page)

E. Medical Emergencies

Office of City Clerk



Angelica N. Zerbonia

City Council Request to Speak First and Third Tuesday of each Month Deadline is 4:00 p.m. Thursday prior to City Council Meeting

Today's Date:	8-3-22	
Date you wish to	be placed on Agenda: 8-16	-22
Name: Apy	I Agotea.	
Address: 3	13 N Main St	
Phone Number:	217-316-0004	
Subject Matter:	parking yels	
8-3-20 Date	2	Speaker's Signature

Speakers shall be allowed up to a maximum of a (5) minute presentation.

Speakers shall adhere to the above stated subject matter.

"Deadlines subject to change based on holiday schedule, etc", contact the Clerk's office for official deadline relating the specific meeting. (573)221.0111, ext. 209

City of Hannibal 320 Broadway, Hannibal, MO 63401 P 573.221.0111 F 573.221.8191 <u>www.hannibal-mo.gov</u> Office of City Clerk



Angelica N. Zerbonia

City Council Request to Speak First and Third Tuesday of each Month Deadline is 4:00 p.m. Thursday prior to City Council Meeting

Today's Date: 8/11/22	
Date you wish to be placed on Agenda: 8/16/22	
Name: Larry Markley	
Address: 3128 Rendlew Are	
Phone Number: 248-4279	
Subject Matter: Zonong miolalisas	
(ity madacer vialation)	
proposed zoring	
8/11/2	
Date Speaker's Signature	

Speakers shall be allowed up to a maximum of a (5) minute presentation. Speakers shall adhere to the above stated subject matter.

"Deadlines subject to change based on holiday schedule, etc", contact the Clerk's office for official deadline relating the specific meeting. (573)221.0111, ext. 209



City of Hannibal

City Council Agenda Summary

Date: August 8, 2022

Re: Summary and Request for Ordinance Approval - Project Stay

c: Lisa Peck, City Manager; Angelica Zerbonia, City Clerk

Agenda Item: AN ORDINANCE FINDING THAT A CERTAIN BLIGHTED AREA AS DEFINED IN CHAPTER 353
OF THE REVISED STATUTES OF MISSOURI, AS AMENDED, THE URBAN REDEVELOPMENT
CORPORATIONS LAW, EXISTS IN THE CITY OF HANNIBAL AND THAT THE
REDEVELOPMENT OF SUCH AREA IS NECESSARY AND IN THE PUBLIC INTEREST;
APPROVING A DEVELOPMENT PLAN FOR SUCH AREA; APPROVING A GRANT OF LIMITED
REAL PROPERTY TAX ABATEMENT; APPROVING A DEVELOPMENT AGREEMENT; AND
PROVIDING FURTHER AUTHORITY.

In September of last year, this organization briefed the Council on a proposal designated "Project Stay" involving renovate the former Best Way Inn located at 612 Mark Twain Avenue in downtown Hannibal using the incentives provided under Chapter 353 of the Revised Statutes of Missouri, as amended, the "Urban Redevelopment Corporations Law" ("Chapter 353") The incentive involves a grant of partial real property tax abatement on 50% of the property's assessed valuation for a maximum duration of 15 years.

All documentation required under Chapter 353 has now been prepared and disseminated and the Ordinance above captioned (the "Ordinance") approving the partial tax abatement for Project Stay has been submitted for Council consideration. The Ordinance: (i) makes findings that the Project Stay site and area (the "Redevelopment Area") constitutes a "blighted area," as that term is used and defined in Chapter 353; (ii) approves a Development Plan for the Redevelopment Area (exhibit "B" to the Ordinance); (iii) grants the above limited real property tax abatement for the Redevelopment Area; and (iv) approves and directs the execution of a Development Agreement among the City, the Hannibal Downtown Redevelopment Corporation, and the Project Stay developer (exhibit C to the Ordinance). The Ordinance may be acted upon at any time following the public hearing scheduled for August 16, 2022, at 6:15 PM.

Project Stay involves an initial investment by the developer of \$1,050,000, consisting of \$750,000 in realty and \$300,000 in personalty and will result in the creation of at least $1\,\%$ full time equivalent jobs with a starting salary of \$70,000. The term and limitations on the grant of tax abatement will assure that all affected taxing jurisdictions enjoy a positive revenue result. Moreover, the Approving Ordinance and associated grant of partial tax

abatement will return an underutilized site within the City downtown to productive use in support of the City's economic development goals.

Requested Action: Approve the Ordinance

Thank you for your consideration and continued support.

Corey Mehaffy, Executive Director Hannibal Regional Economic Development Council

Memo Exit Interviews

TO: Hannibal City Council

As part time elected representatives with other full time jobs there is a restriction on how much we as Councilpeople can learn about our own government. Additionally, often times there are "fires" to put out which make it difficult to focus on the long term. In other words, the urgent can crowd out the important.

The Charter provides "...all powers of the city shall be vested in the council, which council shall enact municipal legislation as in this Charter provided, adopt budgets, <u>determine policies</u>... by duly enacted ordinances of this city not in conflict with this Charter."

In a town/region such as ours, where our pool of employees is smaller and attracting outside talent is challenging, there is an even greater urgency to learn from ourselves.

I propose that we use our existing HR Counsel, Jackson Lewis to conduct exit interviews with our employees in perpetuity until/if we hire a dedicated HR Administrator.

Using an independent 3rd party to conduct exit interviews assures unbiased anonymity and that appropriate information will reach City Council as needed. Additionally, outsourcing this service will reduce the work burden internally allowing staff to concentrate on their areas of expertise.

Each exiting employee should receive a written questionnaire. For those who are full-time (read: not seasonal) a followup oral interview is appropriate. Other measures can be taken on an "as needed basis" as determined by HR counsel, in order to inform us that we are in providing the best workplace environment for our employees to grow and thrive, and if not, to adopt policies through the passage of ordinances that will clearly articulate unambiguously the best practices for the workplace.

FROM: Stephan Franke, Councilperson for Hannibal's 3rd Ward

As a token of goodwill I took the original memo from 12.7.2021 to closed session.

Lisa, Angel, Darrel, and Mike were very defensive and reactive. Very unprofessional and rude.

As a continued token of goodwill I am breaking the topics up into separate agenda items to appease Lisa.

I will not be going forward with the backdated exit interviews because Angel has fabricated a story that I grabbed her by the arms and shook her so any further efforts on this will look vindictive on my part. I underestimated her willingness to manipulate and lie. That is a lesson learned.

Memo Leadership 360 Surveys

TO: Hannibal City Council

As part time elected representatives with other full time jobs there is a restriction on how much we as Councilpeople can learn about our own government. Additionally, often times there are "fires" to put out which make it difficult to focus on the long term. In other words, the urgent can crowd out the important. Using Leadership 360 surveys on an annual basis helps to address both of these limiting factors.

In a town/region such as ours, where our pool of employees is smaller and attracting outside talent is challenging, there is an even greater urgency to learn from ourselves. Conducting annual Leadership 360 surveys is a step towards further building a system where continuous improvement is a core value.

A Leadership 360 survey is an anonymous survey where leaders receive feedback from their colleagues and subordinates on their skills, effectiveness, behaviors, etc. After the results are compiled the City Council will get the results and the leaders will receive private coaching from a certified professional.

I propose that we seek out a firm to conduct annual Leadership 360 surveys + coaching in perpetuity for those employees who directly report to City Council: the City Clerk and City Manager.

The Clerk and Manager should also be empowered with the authority to implement this vital continuing education tool with their own employees as they see fit.

FROM: Stephan Franke, Councilperson for Hannibal's 3rd Ward

Memo Leadership 360 Surveys

As a token of goodwill I took the original memo from 12.7.2021 to closed session.

Lisa, Angel, Darrel, and Mike were very defensive and reactive. Very unprofessional and rude.

As a continued token of goodwill I am breaking the topics up into separate agenda items to appease Lisa.

I will not be going forward with the backdated exit interviews because Angel has fabricated a story that I grabbed her by the arms and shook her so any further efforts on this will look vindictive on my part. I underestimated her willingness to manipulate and lie. That is a lesson learned.



MEMORANDUM

To: Mayor and City Council

From: Candy Golian-DPW Management Assistant

Re: Property Rezoning – 100 Lone Cedar Drive

Date: August 8, 2022

An application was received from Shad Terrill, Terrill Construction, to rezone the property located at 100 Lone Cedar Drive. The property is currently zoned as **B-Multiple Family** and they are requesting to change it to **PDR-Planned Density Residential.**

This request was sent to the City's consulting Engineer Mark Bross and per his report, he is in favor of and feels this is a good buffer between residential and commercial property. In September 2021, this property was zoned E-Commercial and the owners requested to rezone the property as B-Multiple Family, allowing for tri-plex and 4-plex homes, leaving the front as E-Commercial which would allow for a small office building. However, upon rezoning, the whole property was rezoned B-Multiple, which doesn't allow for a small office building. They are now requesting the whole property to be PDR.



Terrill Construction submitted all the necessary paperwork in a timely manner. All public hearings were advertised in the newspaper in adequate time, Planning and Zoning held their public hearing on July 18th and Council on August 16th. All neighbors, within 185 feet of this property, were also notified by The Planning & Zoning Commission approved the rezoning request at their meeting on July 18th, also recommended sending the request to City Council for final approval and a 1st reading of the Ordinance tonight.



MEMORANDUM

TO: Mayor Hark and City Council Members

FROM: Bianca Quinn, Finance Director

DATE: August 9, 2022

SUBJECT: 2022 Ad Valorem Property Tax Levy

The Marion and Ralls County Assessors have provided notice of the 2022 aggregate assessed values to the City and the Missouri State Auditor. The State Auditor's review of submitted data determined the 2022 tax rate ceiling for the City's taxing entities will remained unchanged:

Taxing Entity	2021	2022
General Fund	0.7590	0.7590
Library	0.2854	0.2854
Police & Fire Retirement	0.1334	0.1334
TOTAL	\$1.1778	\$1.1778

The Ad Valorem Property Tax rate is based on every \$100.00 dollars of assessed values for both real and personal property taxes. The above table indicates of the \$1.1778 total the General Fund receives approximately 75 cents of every \$100 of assessed value; with 28 cents going to the Library and 13 cents going to the Police and Fire Retirement Pension fund.

The State adjusts the rates to allow for inflation and increases in assessed values and depreciation. Any additional tax revenue to the City would solely occur from new construction and improvements. The following summary provides the assessed values for 2022:

Class	Marion	Ralls	Total
Residential Real Estate	110,674,290	986,290	111,660,580
Agricultural Real Estate	104,630	1,270	105,900
Commercial Real Estate	59,351,580	16,200,280	75,551,860
Personal Property	49,857,465	14,161,920	64,019,385
Loc. Assess RR & Util R.E.	707,600	0	707,600
Loc. Assess RR & Util Per. Prop.	669,880	0	669,880
State Assess RR & Util R.E.	3,409,934	390,622	3,800,556
State Assess RR & Util Per. Prop.	1,525,489	189,478	1,714,967
Total	226,300,868	31,929,860,	258,230,728
Total Attributed to New Constr. & Improvements R.E. (included above)	835,680	0	835,680

SUMMARY 2022

Real Property (all sources above)	176,443,193	17,767,940	194,211,133
Personal Property (all sources above)	49,857,465	14,161,920	64,019,385
Total 2022	226,300,658,	31,929,860	258,230,518

PRIOR YEAR (2021)

Real Estate Property	171,234,518	17,504,099	188,738,617
Personal Property	42,639,260	17,825,038	60,464,298
Total 2021	213,873,778,	35,329,137	249,202,915

Increase in 2022 from 2021

\$9,027,603

The tax rate pro formas were forwarded to the City after the second July Council meeting. During the August 2nd Council meeting, a public hearing was approved to be held during the August 16th meeting, which will be the first opportunity to present the Ordinance for a "first" reading. Due to time constraints and as allowed for in section 2.20 of the City Charter, an emergency reading to the Ordinance is requested. This will allow for the pro formas to be completed and sent to both the Marion and Ralls County Clerks by the end of August deadline.



MEMORANDUM

TO: Mayor Hark and City Council Members

FROM: Bianca Quinn, Finance Director

DATE: August 10, 2022

SUBJECT: FY 22 Audit Services

In accordance with the US Office of Management and Budget, as well as other State and Federal entities, the City contracts to conduct an annual independent audit. In the Spring of 2020, the City solicited requests for proposals, and the Council approved via Resolution 2280-20, a one-year engagement with Williams Keepers, LLC with the option for (2) one year renewals. The FY21 audit was the first of those renewals.

Williams Keepers LLC has submitted a letter of engagement for the second renewal option for FY22. The total cost for this audit will be \$53,500, which will be divided between the City entities (60%) and the Board of Public Works (40%). Pending Council approval, the field work is scheduled to begin in September 2022, receipt of draft copies by November 2022, and final copies of all reports by December 2022.

We have been very satisfied with the services provided by Williams Keepers, LLC for the previous two audits and recommend Council approve and authorize the Mayor to execute the engagement letter for the City's fiscal year 2021/2022 audit services in the amount of \$53,500.

Parks and Recreation

Andrew Dorian
Director of Parks & Recreation
City of Hannibal
320 Broadway
Hannibal, MO 63401

Ph: 573 221-0154 Fax: 573 221-0155

Email: adorian@hannibal-mo.gov



DEPARTMENT

TO: City Clerk, City Manager, City Council & Mayor

FROM: Andrew Dorian

DATE: 7/28/2022

RE: Payroll Ordinance Amendment

With Hannibal Parks and Recreation's addition of the Bear Creek Sports Complex there is a need for an additional Recreation Supervisor position. This new position will oversee the day-to-day operations of the facility including the leagues, tournaments, maintenance and marketing.

In addition the new Recreation Supervisor will oversee all operations of the new Clemens's Hitting and Pitching Facility, Clemens Field, Huckleberry Softball Field and additional sports leagues, camps and recreational programs.

The Recreation Supervisor Position is a Grade 14 Pay Range \$41,607- \$73,887

The Hannibal Parks and Recreation Department requests approval to amend the 2022-2023 Payroll Ordinance to add a Recreation Supervisor Position.



Hannibal Fire Department

Office of Fire Chief Ryan Neisen 2333 Palmyra Road • Hannibal, MO 63401

Phone: 573 221-0657 • Fax: 573 221-2431 • E-Mail: rneisen@hannibalfire.com

MEMORANDUM

Date: August 9, 2022

To: Mayor, City Manager and Council Members

From: Ryan Neisen, Fire Chief

Subject: Resolution Approving Union Agreement with I.A.F.F. Local 1211

CC:

The city's previous Collective Bargaining Agreement with the International Association of Fire Fighters Local 1211, ran from July 1, 2017 through June 30, 2022. In the past few months Union representatives Will Baker, Steve Meyer, Justin Sanders, City Manager Lisa Peck, Deputy Chief Dane Riefesel and I met several times to discuss the agreement. The conversations were cordial and productive each time we met. We worked through any minor issues to come to common ground that all parties are satisfied with, concluding with a new 5-year agreement.

Several of the articles were modified to clear up language and intent of the article but no major changes were implemented. Only two items were changed with financial impact to the city:

- 1. Article 16 Holiday Pay The holiday rate pay was raised from \$85.00 to \$100.00 per holiday. The rate has not been raised since 2009.
- 2. Article 20 Station Equipment The cost for cable is raised from \$1600.00 per year to \$2000.00. This reflects the increase in cost over the past 5 years.

I would like to thank all parties involved for their willingness to work together to reach the common goal of a fair, rewarding, and enjoyable workplace.

Staff recommends approval of the Resolution Enacting the Collective Bargaining Agreement.